

IMERYYS SCHOLARSHIP PROGRAM

Application Requirements & Process
Academic Year 2010 – 2011



Introduction

Thank you for your interest in the Imerys Scholarship Program. The mission of the Imerys Scholarship Program is to provide scholarship funds to exemplary undergraduate students who are majoring in fields related to mining, minerals, earth sciences, and other applicable fields.

Imerys is located in over 45 countries and employs over 15,000 people. We are the world leader in adding value to minerals. We mine and process minerals from reserves with rare qualities in order to develop solutions that improve our customers' product performance and manufacturing efficiency. Our products have many applications in everyday life, including construction, personal care, paper, paint, plastic, ceramics, telecommunications, and beverage filtration.

Imerys is an Equal Opportunity Employer. The Imerys Scholarship Program is in direct support of our Affirmative Action plans and our desire to provide opportunities to females, minorities, persons with disabilities, and veterans.

Imerys is Committed to Education

It is Imerys' desire to award a minimum of \$5,000 per scholarship recipient. Scholarship funds can be used to cover the cost of books and tuition only. Other related expenses such as room and board, materials, etc. are not covered under these awards.

Scholarship Requirements

Eligibility

In order to qualify for an Imerys Scholarship, individuals must meet **all** of the following criteria:

1. Enrollment in the 2010-21011 academic year as a full-time student in one of the following universities:
 - California Polytechnic State University, San Luis Obispo
 - Colorado School of Mines
 - Georgia Institute of Technology
 - Stanford University
 - University of California, Santa Barbara
 - Virginia Polytechnic Institute and State University
2. Formally declared major in one of the following:
 - Accounting and/or Finance or Economics
 - Business or Marketing
 - Chemical Engineering or Process Engineering
 - Chemistry or Materials Science
 - Electrical Engineering, Mechanical Engineering, or Metallurgical Engineering
 - Geology or Mine Engineering
3. Junior or Senior in 2010-2011 academic year
4. Overall GPA of 3.0 or better and GPA of 3.5 or better in declared major



Application Packet

An application packet must include **all** of the following in order to be deemed complete and considered for a scholarship award:

- Completed Application
- Signed Terms & Conditions
- Essay (typed)

Topic: In 200 words or less, explain your career goals and how your degree will help you achieve it.

- Resume
- Official Transcripts – ***Printed copies from the internet will not be accepted.***
- One (1) Academic Letter of Reference
- One (1) Personal Letter of Reference (by a non-relative)
- One (1) Professional Letter of Reference (optional but strongly recommended)

Where to send completed application packets

Mail completed Scholarship Application Packet by March 31, 2010 to:

Imerys Scholarship Program

Attn: Human Resources

130 Castilian Drive

Santa Barbara, CA 93117

Deadlines

For the 2010-2011 academic year, completed application packets that are postmarked prior to or by March 31, 2010 will be accepted for consideration. Application packets postmarked after March 31, 2010 will not be accepted for consideration. Incomplete applications packets will not be considered.

Scholarship Selection Process

Stage One: Application Review

All complete application packets are reviewed by the selection committee (which is comprised of individuals in Human Resources, senior management, and department managers).

Stage Two: Finalist Selection

Applicants selected as finalists in the application process will:

- Be notified by mail
- Participate in on-site interviews in Santa Barbara or Atlanta (travel & accommodation costs paid for by Imerys)
- Present to the selection committee a project completed during his/her academic career or as part of his/her extracurricular activities
- Participate in a mine and plant tour of an Imerys facility

Selection criteria include the following:

- Long-term goals and aspirations
- Skill-set match with Imerys' needs
- Presentation skills and professionalism
- Leadership potential



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- Mobility and travel interests
- Language abilities
- Ambition, motivation, and work ethic

Final Stage: Scholarship Recipients Chosen

The final stage of the selection process is where the scholarship recipients are chosen. Final decisions are made by the selection committee.

Scholarship Awarding

The students selected will be notified of their scholarship award via letter. Students selected for the scholarship program will be invited to attend an award ceremony at an Imerys location in North America. The ceremony will include dinner with senior management and an Imerys presentation. Award recipients will be encouraged to bring a family member or school faculty member to the award ceremony (travel and accommodations paid for by Imerys).

Scholarship Disbursement

Imerys Scholarship awards will be sent directly to the cashier of the school in which each recipient is enrolled.

Scholarship Recipients' Commitment to Imerys

Completion of Academic Year: Scholarship recipients must complete the full 2010-2011 academic year.

Internship Program: Scholarship recipients will commit to participate in the Imerys Internship Program during the summer following the receipt of their scholarship, if possible for long-term internships or co-ops.

The Imerys Internship Program consists of:

- Paid assignment for a minimum of 12 weeks during summer months or school year
- A project assigned to each intern linked to Imerys' goals and strategies
- Mentorship with an Imerys manager who will guide intern projects
- May include temporary living benefits (e.g., housing, shared vehicle, etc.)—dependent upon location of internship
- Internship project presentation to senior management team

Imerys' Commitment to Scholarship Recipients

Mentors: A mentor will be assigned to each scholarship recipient. Each mentor will keep in contact with his or her designated student throughout the school year.

Timeline

Application Deadline: March 31, 2010

Finalist notified: April 30, 2010

On-site interviews: No later than June 30, 2010

Recipients Notified: No later than July 15, 2010

Award Ceremony: No later than August 15, 2010

Contact Us

If you have any questions, please contact the Imerys Scholarship Program at scholarship@imerys.com.

